

# Application for Employment

**Pleasant View Home & Countryside Living**  
**410 Spruce Street**  
**Albert City, IA 50510**

please print

Date of Application \_\_\_\_\_

Position Applying For \_\_\_\_\_

Name: \_\_\_\_\_  
last first middle

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_

Are you at least 18 years of age? \_\_\_\_\_ yes \_\_\_\_\_ no

Are you at least 16 years of age? \_\_\_\_\_ yes \_\_\_\_\_ no (if less than age 16, can you furnish a work permit? \_\_\_\_\_ yes \_\_\_\_\_ no)

Have you ever been employed here before? \_\_\_\_\_ yes \_\_\_\_\_ no If yes, give dates \_\_\_\_\_

Are you employed now? \_\_\_\_\_ yes \_\_\_\_\_ no May we contact your present employer? \_\_\_\_\_ yes \_\_\_\_\_ no

Can you, if hired, submit verification of your legal right to work in the U.S.? \_\_\_\_\_ yes \_\_\_\_\_ no

If hired, you will be required to submit documents sufficient to establish employment authorization and identity compliance with the Immigration Reform and Control Act of 1986. While you need not provide this proof of citizenship or immigration status at the time you are interviewed, please be prepared to assure us that you can do so immediately upon being hired.

On what date would you be available for work? \_\_\_\_\_ Expected Salary: \_\_\_\_\_

Are you available to work: \_\_\_\_\_ full time \_\_\_\_\_ part time

What days? S M T W T F S What hours \_\_\_\_\_ 6-2 \_\_\_\_\_ 2-10 \_\_\_\_\_ 10-7 \_\_\_\_\_ Other

Are you on a layoff and subject to recall? \_\_\_\_\_ yes \_\_\_\_\_ no

Give name, address, and telephone number of 3 references who are not related to you and not previous employers.

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Do you have record of founded child or dependent adult abuse or have you ever been convicted of a crime other than a simple misdemeanor offense relating to motor vehicles and laws of the road under chapter 321 or equivalent provisions, in this state or any other state? \_\_\_\_\_ yes \_\_\_\_\_ no If so, explain:

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## Education

	Elementary	High School	College/University	Graduate/Professional
school name				
circle highest completed	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
diploma/degree				
describe course of study				

Educational Honors, Extra Curricular Activities, Professional Societies, or other information which you believe is related to your ability to perform the position for which you are applying for: \_\_\_\_\_

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Special skills and qualifications, including those acquired from employment or other experience:

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State any additional information you feel may be helpful to us in considering your application.

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**Employment Experience**

Start with your present or last job. Include military service assignments and/or volunteer activities.  
Account for all periods of unemployment. If you need additional space, please continue on a separate sheet of paper.

Employer	Dates Employed	Address:	Work Performed:
Job Title	Telephone	Reason for Leaving:	
Supervisor	Hourly Rate starting/final /		
Employer	Dates Employed	Address:	Work Performed:
Job Title	Telephone	Reason for Leaving:	
Supervisor	Hourly Rate starting/final /		
Employer	Dates Employed	Address:	Work Performed:
Job Title	Telephone	Reason for Leaving:	
Supervisor	Hourly Rate starting/final /		

**PLEASE READ CAREFULLY BEFORE SIGNING**

I certify that the information given in this application are true and complete to the best of my knowledge. Pleasant View Home and Countryside Living may investigate all statements made in this application. Pleasant View Home and Countryside Living are required by law to check for criminal or abuse records. I understand that any false or misleading information provided can result in a decision not to hire, immediate discharge if hired, and civil or criminal penalties in appropriate cases.

I understand that I am required to have a physical and have presented the form before I am eligible to work. I also understand the payment of the physical is my responsibility. I further understand I am required to have a screening test for tuberculosis before I am eligible for work and a second screening 1-3 weeks after beginning my employment. (Tuberculosis screening is performed at Pleasant View Home.)

I understand that this application is not a contract of employment: that if hired, regardless of any oral representation to the contrary, the employment relationship between myself and Pleasant View Home and Countryside Living is terminable at will; that I have the right to terminate my employment at any time for any reason, and Pleasant View Home and Countryside Living retains the same right. Any changes to this employment relationship must be in writing. I understand that if I am hired I am required to abide by all rules and regulations at Pleasant View Home or Countryside Living.

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Signature of Applicant

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Date

Pleasant View Home and Countryside Living is an equal opportunity employer. Employment decisions are made without regard to age, race, color, sex, national origin, religion, disability, status as a disabled Vietnam era veteran, or other category as specified by law.